

REPORT TO: Employment Learning and Skills and
Community Policy Performance Board

DATE: 21 November 2022

REPORTING OFFICER: Operational Director Economy, Enterprise and
Property

PORTFOLIO: Employment, Learning and Skills and
Community

SUBJECT: Sci-Tech Daresbury Talent and Skills Action
Plan

WARD(S) Borough-wide

1.0 **PURPOSE OF THE REPORT**

1.1 The purpose of this report is to provide an update on the delivery of SciTech Daresbury's Talent and Skills Action Plan. Members will receive an update from a representative from the Sci-Tech Daresbury Talent and Skills Sub-Group.

2.0 **RECOMMENDATION: That:**

- i) **the work of the Sci-Tech Daresbury Talent and Skills sub-group is noted.**

3.0 **SUPPORTING INFORMATION**

3.1 Sci-Tech Daresbury Talent & Skills Strategy, was developed in 2021. It is a key component of the Sci-Tech Daresbury Strategy for Science, Innovation & Growth. Its focus is on attracting, developing and retaining the wide range of skills and expertise essential to establishing Sci-Tech Daresbury as a global beacon of science and technology, focused innovation and entrepreneurship.

3.2 At the centre of our strategy is Sci-Tech Daresbury RADAR; an embedded partnership approach supporting employer-led talent attraction and skills development that will deliver our vision and add value by enhancing the existing local talent and skills infrastructure through connected interests.

3.3 This strategy enables a close relationship between employers and talent and skills providers and develops a networked approach to talent and skills delivery that is 'needs driven'. At the heart of this is

- 3.4 working in partnership with education/training providers and other key stakeholders to drive the best impact for local businesses.
- 3.5 The Talent and Skills Strategy, delivered through an Action Plan, Seeks to create an exciting, inspiring, and high performing community at Sci-Tech Daresbury and beyond.
- 3.6 Sci-Tech Daresbury RADAR is focused on exceptional nurturing of talent and smart investment, to drive performance and growth, in partnership with key stakeholders.
- 3.7 The strategy consists of three key pillars:
1. Attract - Attract, inspire and involve the best talent
2. Develop - Develop much needed skills and create talent pathways
3. Retain - Retain talent and skills
- 3.8 The presentation to Members will provide an update on the attached Talent and Skills Action Plan.

4.0 **POLICY IMPLICATIONS**

- 4.1 There are no further policy implications outlined in the report

5.0 **OTHER/FINANCIAL IMPLICATIONS**

- 5.1 There are no other or financial implications identified in the report.

6.0 **IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 **Children & Young People in Halton**

The presentation will outline the links that Sci-Tech Daresbury has established with the borough's college and schools.

6.2 **Employment, Learning & Skills in Halton**

6.3 **A Healthy Halton**

6.4 **A Safer Halton**

6.5 **Halton's Urban Renewal**

7.0 **RISK ANALYSIS**

- 7.1 There are no risks identified in this report.

8.0 **EQUALITY AND DIVERSITY IMPLICATIONS**

- 8.1 None identified.

9.0

**LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF
THE LOCAL GOVERNMENT ACT 1972**

Document	Place of Inspection	Contact Officer
Not applicable		